

# Job Shadow News

4<sup>th</sup> Edition

14 host companies  
31 learners  
2 days





# Letter from the Editor

Steven Fine, YIPA Vice Chairperson

## The influence of the Job Shadow Programme continues to grow

*“We consider the people we job shadowed as mentors in our lives. Even though we were lost about some careers we wanted to do, I am pleased to say at least most of us found our true calling”* – Prosper Mpambo, March 2019 Job Shadow participant.

*“THANK YOU! There are not a lot of people from underprivileged communities that get exposed to such amazing opportunities. It was the best job shadowing ever!”* – Tony Koyana, March 2019 Job Shadow participant.

**MORE** learners, **MORE** companies and **MORE** impact. This is how I would describe the April 2019 Job Shadow programme, and here is why:

This was the largest group of learners (31 in total) that we have taken on the programme, and the interest and passion for the property industry was unprecedented. Furthermore, these 31 were chosen from a signup sheet of 65 learners.

The WCPDF has managed to get more interest from companies, which is testament to the enjoyable experience companies are having and the social difference that we are making.

We had an 80% sign up-rate for learners who took part in the programme in October 2018 last year. This data, along with our discussions with the learners, is EXTREMELY encouraging as learners maintain their interests in entering careers in the property industry. In fact 26 of the 31 learners on the March programme have expressed an interest in pursuing a career in the industry.

While this programme is a massive success and an example to other industries on how to make a positive social difference, I believe the programme has the potential to further impact the learners by closing the loop, through funding the best learners for university studies and later providing job opportunities.

I would like to thank all the companies, the WCPDF and UCT 100UP for their hard work and dedication in making this programme a success now and into the future.

Steven



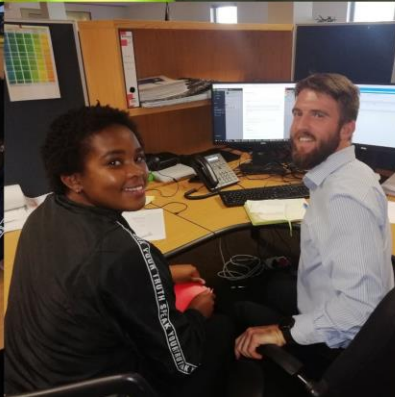
Rod MacPhail  
of ASISA

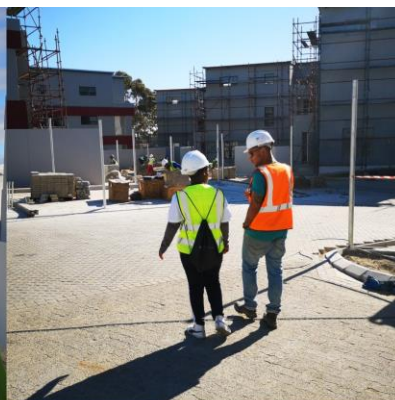
Thank you for hosting Lisolomzi and Ayanda



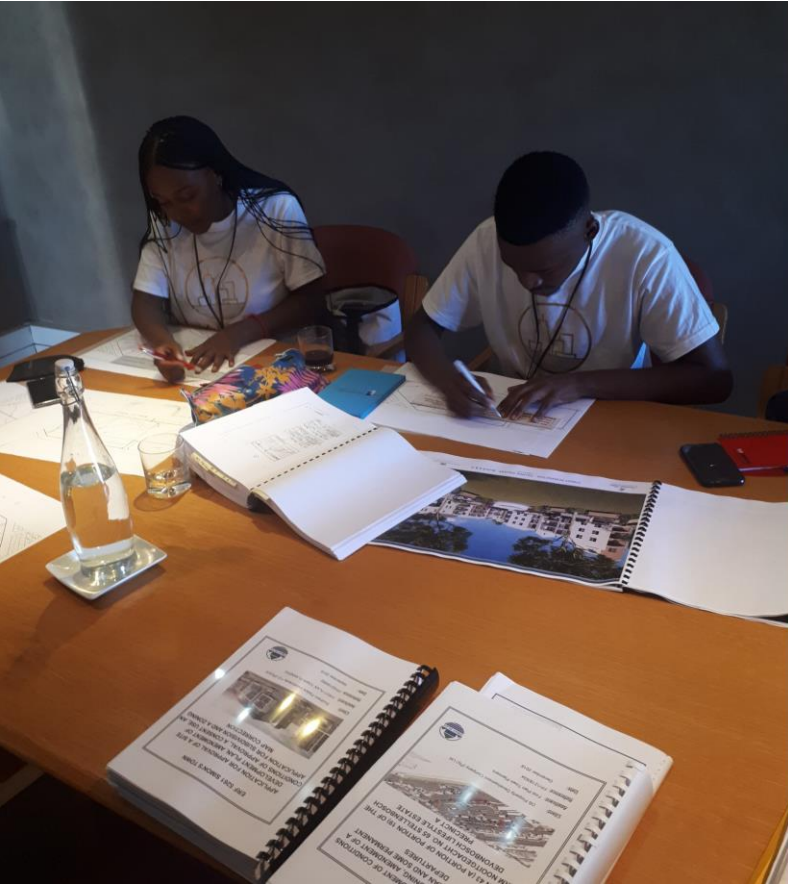
**aurecon**

Thank you for hosting Lihle

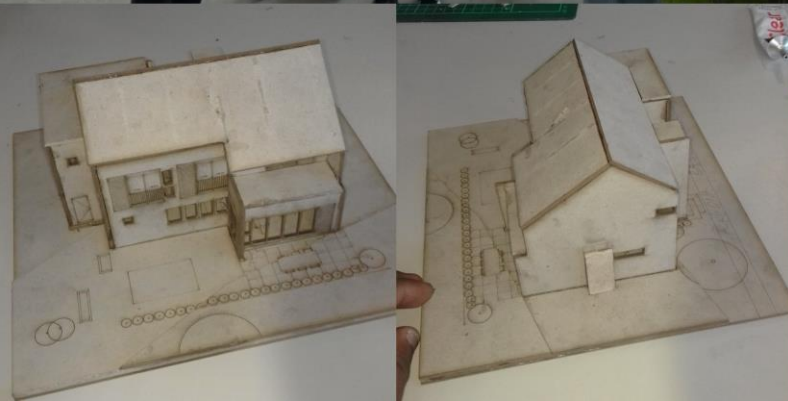




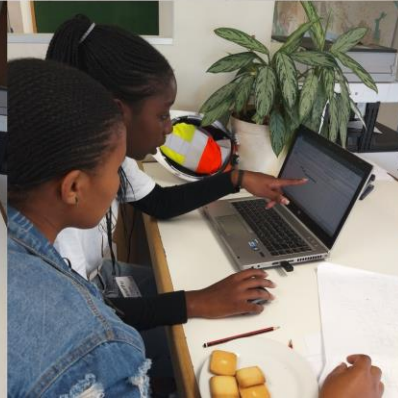
Thank you for hosting Tony  
and Siphesihle



Thank you for hosting Siphesihle, Akhona,  
Lonwabo and Zoliswa



Thank you for hosting Sesethu and Nomasango



Thank you for hosting Diko, Axole, Siyabulela and Anita



Thank you for hosting  
Lusanda and Bonginhosi



Western Cape  
Government

Transport and Public Works

**BETTER TOGETHER.**

Thank you for hosting Onele  
and Vuyolwethu



# rabie

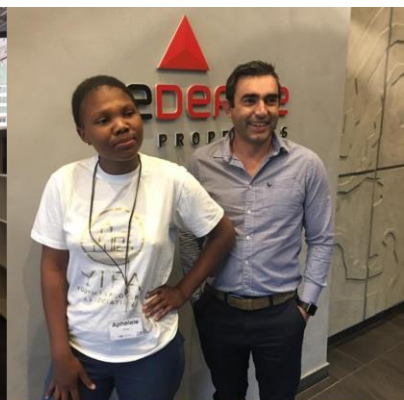
Thank you for hosting Swelihle and S'sonke



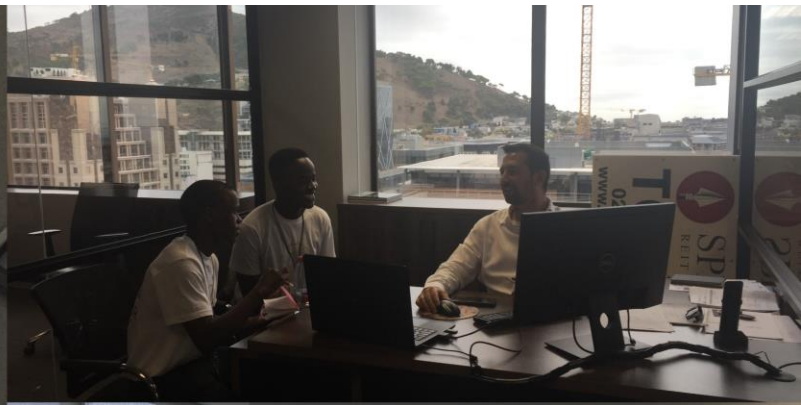
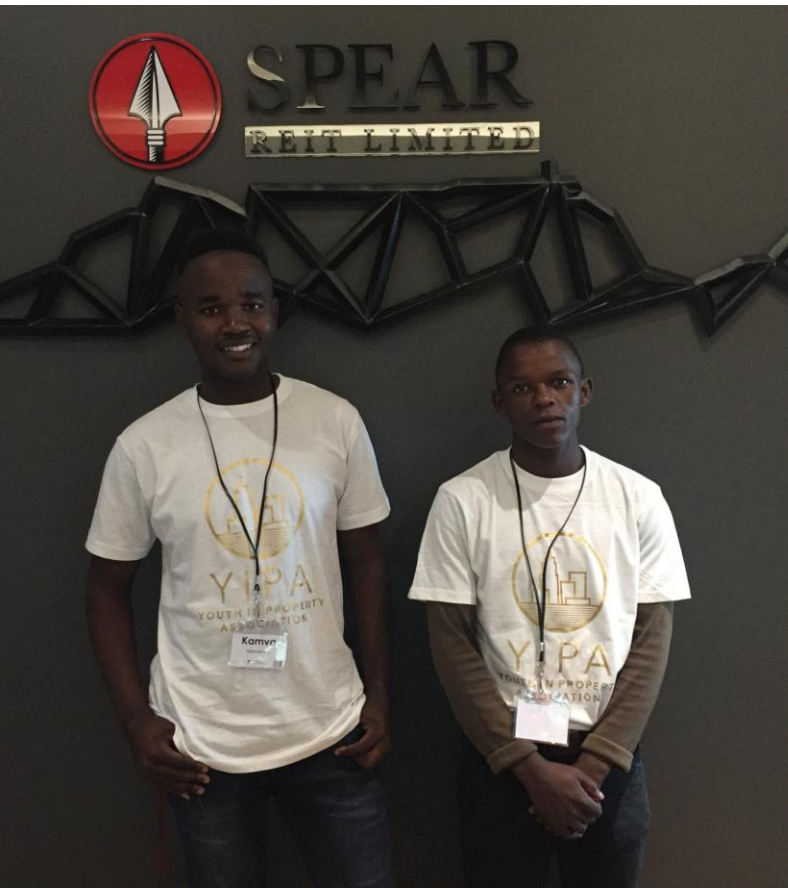
# RedeFINE

PROPERTIES

Thank you for hosting Aphelele



Thank you for hosting Philani and Kamva

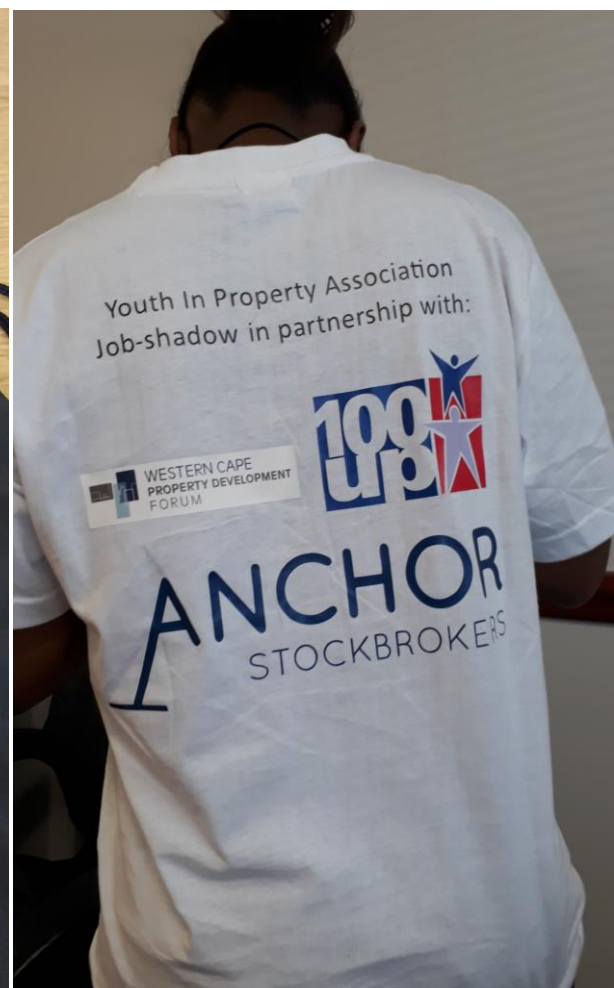


Neil Kisch  
of The Montague Property Trust

Thank you for hosting Thuso and Sinovuyo



Thank you to our sponsors for the water bottles, notepad & pens and t-shirts



This programme was made possible with the financial assistance of:

